

MEMBERS

Access Architectural Glass & Aluminum
All Action Architectural Metal & Glass
Alpha Glass Systems, LLC
Clear View Architectural Metal & Glass, Inc.
Clifton Architectural Glass & Metal
County Glass & Metal Installers, Inc.
Eighteen Glass Co., Inc.
Goldberg Glass Company
Josloff Glass Company
Metro Glass, Inc.
Thompson Glass & Mirror, Inc.
Union County Plate Glass Company

DIRECTORS

Frank O'Donnell, President
Charlie Komoroski, III, Vice-President
Ian Josloff, Secretary
Alan Oake, Director
Brian Cavanaugh, Director
Steve Goldberg, Director

EXECUTIVE DIRECTOR

Bernard R. Gingras, CPA

AFFILIATIONS

Member,
Finishing Contractors Association (FCA)

An OSHA Alliance Organization

Memo, via E Mail

To: Contractor Members
From: Bernie Gingras
Re: CBA Effective May 1, 2023
Date: June 17, 2023

Enclosed is a copy of the final 3-year CBA that was ratified by a unanimous vote of the contractors in attendance at a meeting of the Association on Tuesday, June 6. This agreement is effective retroactively to May 1, 2023. Also enclosed are wage rate sheets for the period May 1, 2023 to April 30, 2024. Shortly you will be receiving revised contribution sheets from the Union. You should endeavor to implement the revised wage rates as soon as possible and to make the retroactive payments on a timely basis. The faster you implement the new rates, the less of a retroactive adjustment will be necessary. All retroactive pay adjustments must be made no later than sixty (60) days from the date of this memo.

At the end of the CBA, page 33, there is an Individual Employer Signature Page. You should fill this sheet out, sign, date and send it to the District Council 21 Office with your payment of \$50, which is your annual Joint Trade Board payment in accordance with Article 22.7. Also, we call your attention to Article 1.5, which requires registration of all jobs in excess of \$25,000 with the District Council, preferably through their website. Failure to comply is a violation of the Collective Bargaining Agreement and is subject to a \$500 fine.

The final agreement you have in your hands is essentially the same as the proposed agreement that was sent to you via e-mail on June 1. This is now final as signified by my signature and that of BMST Mike Laughlin as well as each page being initialed. Always work with the final copy of the agreement. As always, *"if it ain't initialed, it ain't official."*

The Board urges you to read and understand your Collective Bargaining Agreement. Neither the Association nor its officers or directors accept any legal responsibility for information or advice given or opinions expressed. If you are in need of legal advice, you should seek your own legal counsel regarding those issues.

BRG:sp

Enclosure

cc: M. Laughlin (w/o Encl)
A. Galvez (w/o Encl)
B. Cooke (w/o Encl.)

